



SUMMER'S EDGE AT CAMP THOREAU 2022 JOB POSTING CHALLENGE COURSE PROGRAM DIRECTOR



Classification: Nonexempt/Seasonal
Reports to: Camp Director

Position Purpose:

To further the mission of Summer's Edge at Camp Thoreau through the development and delivery of challenge course activities at the camp. Deliver challenge course activities that are safe, fun, and appropriate to the campers' age and abilities. Assist in the management to the physical operation of the challenge course facilities and equipment.

Essential Job Functions:

1. Deliver a fun challenge course program to campers.
 - ◇ Write lesson plans that meet camp outcomes and the abilities of the campers.
 - ◇ Evaluate challenge course abilities of campers and staff.
 - ◇ Deliver progressive challenge course program activities.
 - ◇ Evaluate the success of the challenge course programs and the development of the campers' abilities and skills in adventure challenge and modify curriculum where necessary.
 - ◇ Expand the camp's activities with new games and initiatives.
 - ◇ Develop new processing and debriefing tools.
2. Ensure that camp staff and campers know and follow safety and educational procedures in the challenge course curriculum.
 - ◇ Assist in the implementation of staff training for challenge course activities.
 - ◇ Provide guidelines for a program utilizing the initiatives and the challenge course.
 - ◇ Train other staff in their challenge course responsibilities including spotting.
 - ◇ Ensure campers and staff follow safety procedures for adventure challenge activities and maintain a safety log.
3. Assist in the management and care of the physical facilities and equipment in the challenge course program area.
 - ◇ Conduct daily checks of area and equipment for safety, cleanliness, and good repair.
 - ◇ Procure, maintain and store the challenge course equipment and elements.
 - ◇ Clean challenge course area daily keeping it free of hazards and debris.

Other Job Duties:

- ◇ Participate enthusiastically in all camp activities, planning, and leading those as assigned.
- ◇ Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnight, and other all-camp activities and camp functions.

Relationships:

Program Directors often have direct relationships with the counseling staff and may actually serve as a Counselor with a camper group when not on duty during challenge activities or free choice/hobbies, for example. Note the role of the maintenance department in checking, maintaining, and repairing the challenge course.

Qualifications: (Minimum Qualifications and Experience)

- ◇ Current certification in challenge course operation or documented experience and training.
- ◇ Current certification in first aid and CPR.

Knowledge, Skills, and Abilities:

- ◇ Training and experience in teaching challenge course activities.
- ◇ Desire and ability to work with children outdoors.

Physical Aspects of the Position:

- ◇ Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- ◇ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- ◇ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ◇ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ◇ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) or during severe weather and possess strength and endurance required to maintain constant supervision of campers.

Some physical requirements of a challenge course position could be endurance including climbing, standing, some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate equipment. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs. Operate with daily exposure to the sun and heat and varying environmental conditions.

Camp Season:

June 27 - Aug 19, 2022 (Camp is closed on Monday, July 4th)

Challenge Course Training in June dates and times TBD

Staff Training:

June 6 Monday 4:00pm - 8:00pm; June 8 Wednesday 4:00pm - 8:00pm

June 13 Monday 4:00pm - 8:00pm; June 15 Wednesday 4:00pm - 8:00pm

June 20 Monday 4:00pm - 8:00pm; June 22 Wednesday 4:00pm - 8:00pm